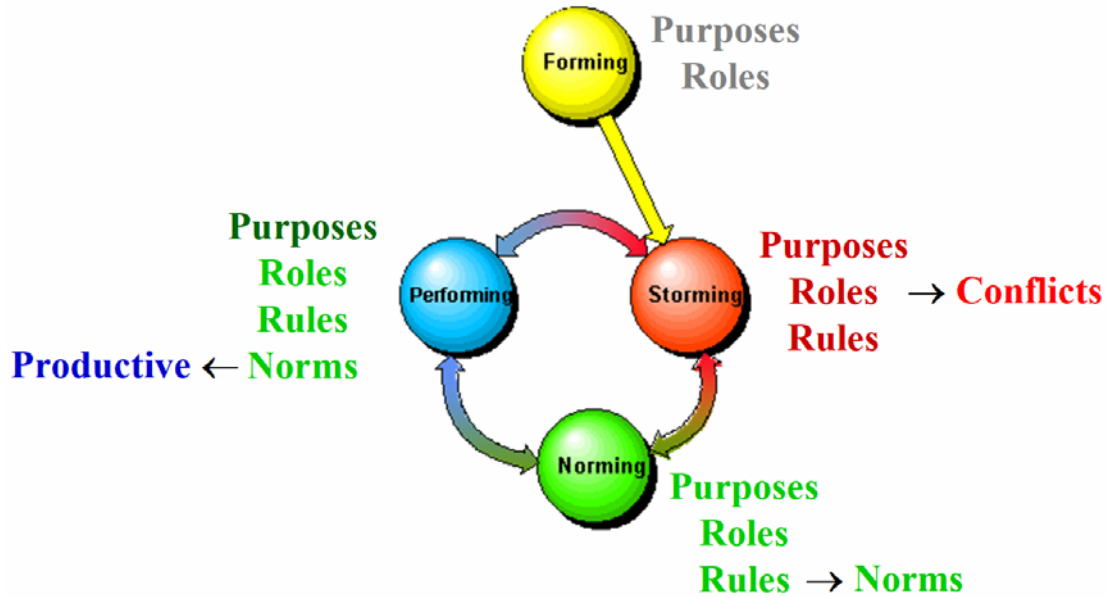
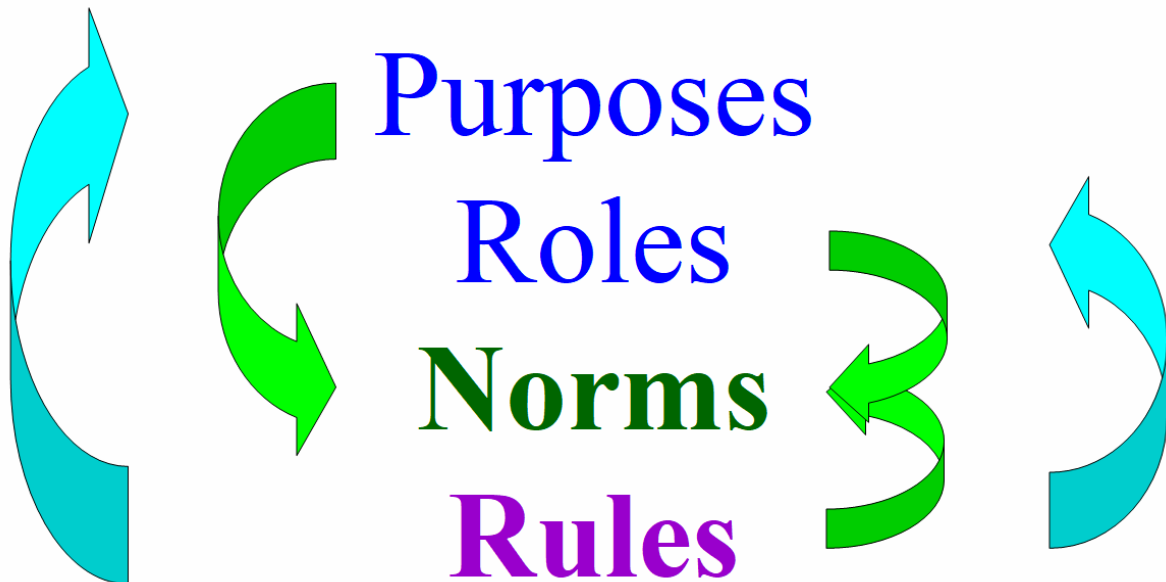




Tuckman's Model Elaborated...



Facilitator's Major Task—Setting Rules...



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